

February 26, 2021



STA & SUSD Joint Communique

Our teams met Friday, February 26 to review implementation of existing agreements (intervention cohorts, site safety plans, in-person testing, etc.) as well as to discuss possible dates for future negotiations. While no formal negotiations were conducted today, below are several important clarifications for everyone to know.

Any in-person testing of students must currently be done only on a 1-to-1 basis following all safety protocols. This is addressed both in CDC guidance and also in the existing Distance Learning MOU between STA and SUSD. For any concerns teachers may have about in-person student testing practices (ELPAC, IEP assessments, etc.), teachers should contact STA President Felice Bryson-Perez so that corrections can be made appropriately.

Every school now has an approved site safety plan ensuring COVID mitigations. To begin any intervention cohort, the school's plan must have already been completed, approved, and also made publicly available via the front page of every school's website. Additionally, all existing safety plans are being compiled in one place here: <https://www.stocktonusd.net/Page/15554>

Additionally, the two teams are now scheduling negotiation meetings on a weekly basis to address the following topics:

- Potential MOU allowing simpler waiver approval for existing waivers.
- Potential MOU outlining possible in-person-school-day cohorts for Walton, PAAC, and YAP.
- Logistics for negotiations on contract reopeners for the current year.

Teachers should be on the lookout for an upcoming STA survey on school reopening conditions.

To guarantee that we all STAy directly informed, every teacher is encouraged to stay frequently engaged with online communication. This includes ensuring STA has your most current contact information (both personal email address and phone number) as well as continuing to check your SUSD work emails and faithfully review information sent to each. Teachers wishing to contact STA regarding these matters should email <STAbargaining@StocktonTA.org> from their personal email address rather than using District email.



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STA Negotiations Team 20-21

| | |
|----------------------------------------------------|-----------------------------------------------------------------------|
| Erica Richard <i>Bargaining Chair</i> | Justin McGehee <i>Bargaining Vice Chair</i> |
| David Castillo <i>Negotiator</i> | Laurie Crawford <i>Negotiator</i> |
| Elizabeth Darling <i>Negotiator</i> | Robin Hardin <i>Negotiator</i> |
| Jeff Holman <i>Negotiator</i> | |
| Felice Bryson-Perez <i>STA President</i> | La Nita M. Dominique-Tate <i>CTA Regional UniServ Staff</i> |

SUSD Negotiations Team 20-21

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|----------------------------------------------------------|--------------------------------------------------|
| Claudia Moreno <i>Bargaining Chair</i> | Chris Anderson <i>Negotiator</i> |
| Susanne Montoya <i>Negotiator</i> | Katrina Johnson Leon <i>Negotiator</i> |
| Francine Baird <i>Negotiator</i> | |
| John Ramirez Jr. <i>Interim Superintendent</i> | |

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Small Acts, Big Change #EveryChildMatters